

Board of County Commissioners

May 12, 2011

A meeting was held at the Murdock Administration Complex in Room 119, Port Charlotte, Florida.

Members present were: Chairman Starr, Commissioner Constance, Commissioner Deutsch, Commissioner Duffy, Commissioner Skidmore, County Administrator Sandrock, County Attorney Knowlton, and Deputy Clerk Lansing. The following members were absent: None.

The meeting was called to order at **1:30 PM**, followed by the Pledge of Allegiance.

1. Opening Comments - Ray Sandrock

Mr. Sandrock advised this is the last of three workshops and noted topics to be covered. **(Staff paralleled visual slides and packet materials throughout the Workshop)**

2. Strategic Focus Areas

a. Efficient & Effective Government

Gordon Burger pointed out related tools associated with future technology needs and responded to Board inquiries. **Commissioner Constance** questioned the existing linkage between the County, the School Board, the Airport Authority, and the City of Punta Gorda and commented on the future direction of the County. **Commissioner Duffy** opined great strides in technology and noted the importance of communications and efficiencies. Hector Flores provided Employee Online Survey results and discussed the process. **Commissioner Skidmore** questioned participation, demographic focus, and mentioned incentives. Mr. Burger responded. Mr. Sandrock opined survey information gathered is critical and advised the importance of on-going surveys and receipt of input. **Commissioner Constance** expressed concern with the participation percentages and provided suggestions related to survey taking incentives. **Commissioner Duffy** agreed that employee feedback is critical; however, opined participation cannot be demanded.

b. Fiscal & Financial Planning

Mr. Burger stated he would skip the MSBU System review since it was covered last Tuesday, gave a brief update of Pension costs and contributions, commented on projected changes to the plan, pointed out the importance of records retention, remarked on the progression, and responded to Board inquires. County Attorney Knowlton gave retention requirements and provided related legalities. **Commissioner Duffy** opined the need to charge for staff time. Attorney Knowlton noted the associated case law and related statutes. Mr. Burger remarked on the progress of Fleet Services, noted its goals, and pointed out Fleet composition. **Commissioner Skidmore** asked if any consideration had been given to the polling of external resources, opined it was a past Board directive, and mentioned the benefits related to fuel. Mr. Burger mentioned why they had not considered working with other jurisdictions and discussed the fuel subject further. Mr. Sandrock commented on fuel partnerships and said they will continue to explore sharing equipment. **Commissioner Duffy** said she remembered discussing internal sharing of equipment in the past. Mr. Burger provided vehicle and equipment acquisition options and announced present and proposed maintenance and repair alternatives. **Commissioner Constance** expressed his concern with a leasing model. Mr. Burger commented on National Provider Options, Vehicle Disposal Options, Vehicle Auctions, and discussed Vehicle Life Cycle, Proposed Replacement Strategy, Age of Vehicles, gave a Cash-Flow Analysis based on 5 Year Replacement, and responded to Board inquiries.

Mr. Sandrock requested Board direction to go out for Request for Proposal (RFP) to explore leasing and/or purchasing with a 4 or 5 year replacement period. **Commissioner Constance** said the use of Charlotte County vendors must be within the contract and requested a CD containing all current fleet information for Board review. Board comments ensued.

RECESS: 3:10 PM - 3:23 PM

b. Fiscal & Financial Planning - (Continued)

Mr. Burger discussed the Initial Goals of the Health Insurance Benefit Structure, provided an overview of a Two Year Tiered Strategy approach, gave Claims Information, Rate History, discussed Trends, explained the differences between the Fully Insured Concept versus the Partially Self Funded/Self Funded Concept, and mentioned Wellness Concepts and associated savings. Board discussion ensued. Mr. Pryor pointed out Health Provider rate issues, noted the need for Employee Health Center enhancements, remarked on several upgrades already completed, discussed partnership opportunities, and responded to related inquiries.

3. Commission Discussion and recommendations

Mr. Sandrock commented on the success of the Health Center, opined the County is positioned ahead of other municipalities, and summarized recommendations that will significantly benefit the County. **Commissioner Constance** questioned the phasing in of deductibles. Mr. Burger

spoke further on the subject and mentioned wellness incentives. **Chairman Starr** agreed with the direction of the Health Center and opined the County thought outside the box and it worked. Board discussion ensued. Mr. Sandrock received **Board Consensus** to move forward with the concepts discussed at this workshop.

ADJOURNED: 4:33 PM

Chairman

ATTEST:

**BARBARA T. SCOTT, CLERK
OF THE CIRCUIT COURT AND
EX-OFFICIO TO THE BOARD
OF COUNTY COMMISSIONERS**

By: _____
Deputy Clerk

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